



ALL-PARTY PARLIAMENTARY GROUP FOR
VEGETARIANISM AND VEGANISM

The Vegan Network

Sadie Cable and Jack Barber, Co-Chairs



What is a staff network?

‘The networks not only serve as a reference point for discussion, shared experiences, mutual support and knowledge, but actively promote the positive values and contribution colleagues within these groups can bring to Suffolk and the communities we serve.

Networks influence the organisation to be more inclusive, through work on policy, service development, training, communications, events, culture and have a seat at Suffolk County Council's Strategic Equalities and Inclusion Board.’

<https://www.suffolk.gov.uk/jobs-and-careers/working-for-suffolk-county-council/staff-networks/>



WOMEN'S
NETWORK



The
disABILITY
and Family Carers
Network

not every disability
is visible



Christian Fellowship



VEGAN NETWORK



Suffolk
County Council

LGBT Network

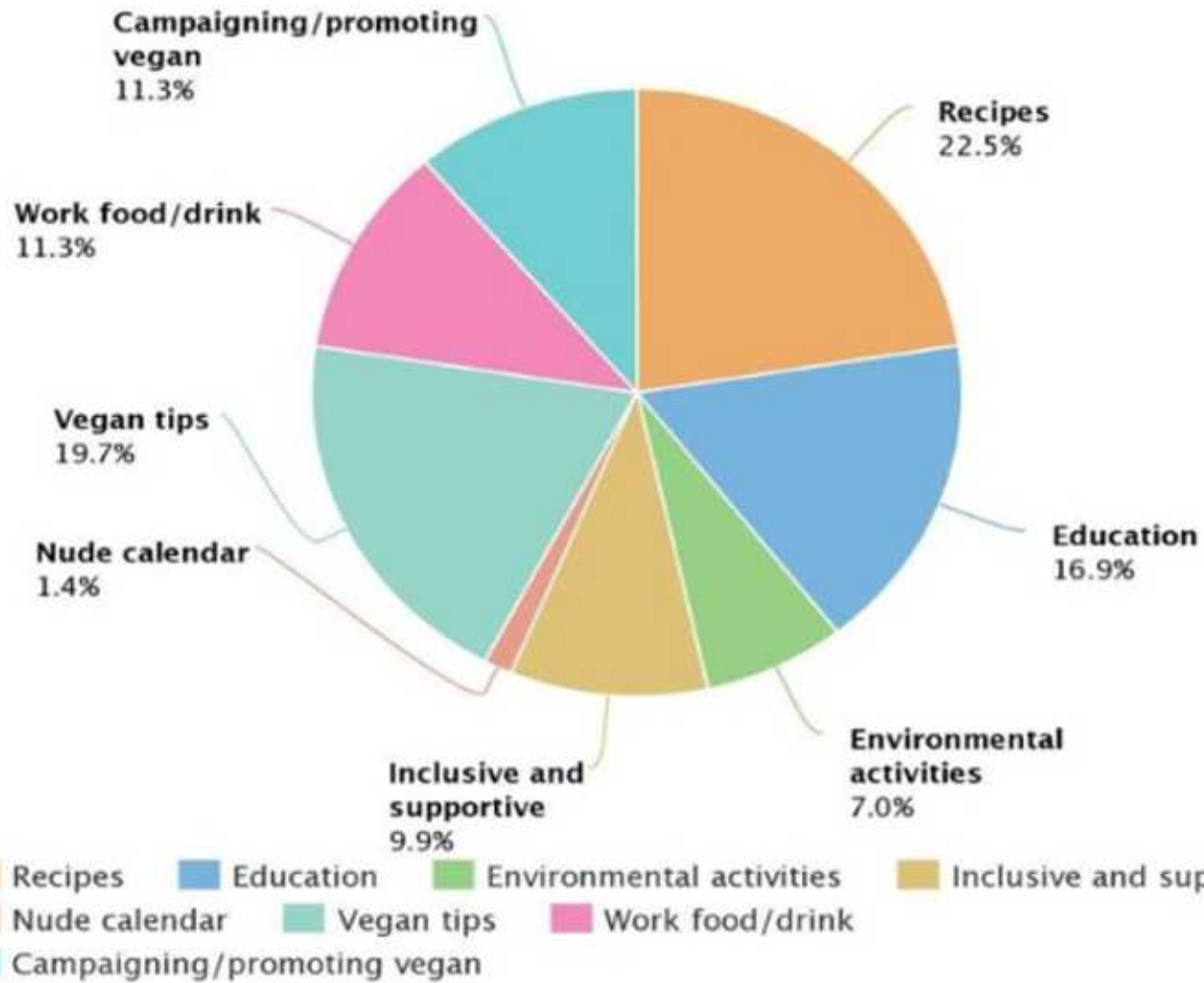


Black & Asian
network



Mental Health
Staff Network

YOUNG
ADULTS'
NETWORK



Our Mission

To promote veganism in a positive and inclusive way which empowers people to be able to make informed choices about their lifestyle

Our Vision

A working environment where veganism is recognised and has a positive impact on the wellbeing of staff, the welfare of animals and the environment

Our Values

- ✓ Championing equality, inclusion and diversity
- ✓ Demonstrate compassion and respect for all living beings
- ✓ Strive to be more ethical
- ✓ Support environmental sustainability wherever possible
- ✓ Non violence and equality for all living beings
- ✓ Act fairly and challenge unfair and discriminatory behaviour
- ✓ Promote empowerment
- ✓ Be visible and raise awareness
- ✓ Be supportive and network in a professional capacity
- ✓ Be innovative, experimental and creative
- ✓ Professional and proactive

Our Objectives

- ✓ Promote opportunities to learn about vegan beliefs and make it accessible to all staff
- ✓ Linking with other networks both inside SCC and externally to increase our impact
- ✓ Proactively influence and shape agendas, policies and decision making
- ✓ Make relevant information and resources easily accessible
- ✓ Support corporate initiatives and priorities
- ✓ Promote the network across the county through use of Champions
- ✓ Be a consultancy for people related policy changes and sit on the Equalities Board
- ✓ Provide peer support amongst members
- ✓ Continually grow and evolve the network
- ✓ Support people to make positive lifestyle choices
- ✓ Make veganism more widely accepted and recognised in the professional arena
- ✓ Improve people's understanding of veganism as a belief
- ✓ Improve things within the organisation and community for the members of the network

Achievements

- ✓ Make food kinder collaboration
- ✓ Climate breakdown citizens assembly
- ✓ Big Suffolk Beach Clean
- ✓ Positive Conversations portal
- ✓ Nottingham City Council
- ✓ Staff engagement
- ✓ Monthly newsletter
- ✓ www.vegannetwork.co.uk
- ✓ Promotional campaigns (e.g national vegetarian week)
- ✓ Collaboration with other staff networks
- ✓ Vegan options in the staff restaurant
- ✓ Network led by a committee
- ✓ Over 150 members, vegan and non-vegan, from Suffolk County Council and partner organisations

Staff

Strategy

Benefits

Animals |
People | Planet

Community

Where next?

We want to see the success of the Suffolk Vegan Network replicated across all local authorities and wider within the public sector.

We can support other organisations and we recommend using the [Vegan Leaders in Corporate Management \(VLCM\) playbook](#)

Thank you for listening.

Contact us at:

vegannetwork@suffolk.gov.uk

